



## **FLGISA Code of Ethics and Standards of Conduct**

The Florida Local Government Information Systems Association is a professional association organized exclusively for educating, sharing information, and promoting the objectives of technology professionals in Florida local government agencies. As the leaders and members of the association, we will always conduct ourselves as professionals and according to the following ethics and conduct standards:

We shall demonstrate and be dedicated to the highest standards of honor and integrity in all public and personal relationships to ensure the respect, trust, and confidence of public officials, public employees, and citizens.

We shall not engage in financial transactions using nonpublic information or allow the improper use of such information to further any private interest.

We shall abide by all applicable laws of the State of Florida and those of our individual local agencies.

We shall neither be involved with nor condone any illegal activity.

We shall not seek or accept gifts, gratuities, or other things of value that could be reasonably seen or perceived to influence us in the fulfillment of our official duties. We shall be good stewards of resources entrusted to us and not abuse our use of public resources for personal gain.

We shall respect the sensitivity of information obtained during their professional activities and not disclose any information that is deemed confidential or proprietary.

We shall accurately represent our professional qualifications, education, and affiliations.

We shall promote equal employment opportunities and oppose any discrimination, harassment, or other unfair employment practices. Likewise, we will not engage in any conduct or language that is abusive, offensive, or unwelcome in any setting.

It is the responsibility of the individual member to adhere to this Code of Ethics and Standards of Conduct and to report any suspected violations to the Executive Director of the Association. Notice shall be provided to the elected Board of Directors. Enforcement shall be the responsibility of the Board of Directors.

The Board of Directors shall timely review each reported violation and shall determine if any disciplinary measures should be taken by the Board of Directors, which may include the suspension and/or the permanent expulsion of the member from the association.